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Asian Americans Advancing Justice |  
AAJJC

**President & CEO**

Vanita Gupta

June 1, 2020

Dear Speaker Pelosi, Leader McCarthy, Majority Leader McConnell, and Minority Leader Schumer:

On behalf of The Leadership Conference on Civil and Human Rights (The Leadership Conference), a coalition charged by its diverse membership of more than 220 national organizations to promote and protect civil and human rights in the United States and the 400 undersigned organizations, we urge you to take swift and decisive legislative action in response to ongoing fatal police killings and other violence against Black people across our country. Federal statutory reforms are urgently needed on a range of policing issues, including use of force, police accountability, racial profiling, militarization, data collection, and training. We also respectfully request a meeting with House and Senate Leadership within the week to discuss legislative responses to ongoing police killings against Black people.

Abusive police practices coupled with devastating state-sanctioned violence have exacted systemic brutality and fatality upon Black people since our nation's founding. The current protests across our country are not new. They are in response to a long cycle of lawlessness against Black people, from our founding to 1968, the year the Reverend Dr. Martin Luther King, Jr. was murdered. This cycle includes deadly incidents spanning from Los Angeles in 1992 to Ferguson in 2014.<sup>1</sup> Police have shot and killed more than 1,000 people in the United States over the past year.<sup>2</sup> Moreover, Black people are disproportionately more likely than white people to be killed by police. For too long, the cycle of police brutality and racism has been met with cosmetic tinkering instead of substantive structural change. The current public protests in our cities are a response not only to unjust policing of Black people but are a cry for action to public officials for structural change, writ large.

In recent weeks, the chronic structural issue of police killings against Black people across our country has, again, escalated to a boiling point. The February 23, 2020, death of Ahmaud Arbery, who was killed by a former police officer in a Brunswick, Georgia suburb, sparked public outrage and scrutiny. The more recent police killings of Breonna Taylor in Louisville, Kentucky on March 13, 2020, Dreasjon "Sean" Reed in Indianapolis, Indiana on May 6, 2020, George Floyd in Minneapolis, Minnesota on May 25, 2020, and Tony McDade in Tallahassee, FL on May 27, 2020 have generated national attention and protest. This spate of cases highlights entrenched, systemic dysfunction that has long plagued police departments and our criminal legal system.<sup>3</sup> Congress must rectify these structural wrongs through legislation before another Black life is needlessly lost.

<sup>1</sup> Zelizer, J. ( May 30, 2020). It has been 5 Decades Since 1968, and Things are Somehow Worse, *CNN* <https://www.cnn.com/2020/05/30/opinions/2020-echoes-of-1968-zelizer/index.html>

<sup>2</sup> Database of Police Shooting since 2015. (May 29, 2020). Fatal Force, *The Washington Post*, <https://www.washingtonpost.com/graphics/investigations/police-shootings-database/>

<sup>3</sup> The Sentencing Project. (Apr. 19, 2018). UN Report on Racial Disparities in the Criminal Justice System Available at, <https://www.sentencingproject.org/publications/un-report-on-racial-disparities/>

The recent case of Ahmaud Arbery brings back harrowing memories of Trayvon Martin's February 26, 2012 death. Like Mr. Martin, Mr. Arbery was young, Black, and unarmed when he was stalked and killed by vigilante actors, presumably based on the color of his skin. Mr. Arbery was fatally shot by a former police officer with impunity. It should not have taken three months and public pressure for the shooter to be arrested and charged. Pervasive lack of accountability by police departments persists in far too many agencies and destroys police legitimacy, and must be addressed by Congress.<sup>4</sup>

The case of Breonna Taylor's death on March 13 demonstrates the unresolved problem of militarized policing, which we also saw in Ferguson, Missouri after the death of Michael Brown in 2014. Ms. Taylor was fatally shot eight times by police in her Louisville home, after a heavy-handed, military-style raid.<sup>5</sup> Police executed a no-knock warrant even though the suspect the police were looking for was already detained and did not live where Ms. Taylor was killed. This case demonstrates the need for police agencies to prohibit the use of no-knock warrants and institute mandatory de-escalation training for all officers. This case also indicates the need for Congress to end the transfer of military weapons to state and local police agencies through the Department of Defense 1033 program and other such programs.

Despite the passage of more than two months to investigate the circumstances surrounding the police killing of Ms. Taylor, none of the officers involved in her death have been arrested or charged. This situation demonstrates the need for federal prosecutors to act when state law enforcement agencies do not. This also demonstrates the need to update the federal criminal civil rights statute – Deprivation of Rights Under Color of Law, 18 U.S.C. §242 – so prosecutors can bring criminal charges against officers who violate individuals' civil rights.

George Floyd's death reopens the wounds that have barely healed after the death of Eric Garner, who was killed after an NYPD officer placed him in an illegal chokehold in July 2014.<sup>6</sup> Mr. Floyd, like Mr. Garner, was killed at the hands of a police officer as other officers sat idly and refused to intervene. In Mr. Floyd's case, a Minneapolis police officer forced a handcuffed Mr. Floyd into a prone position and pinned him to the ground by driving his knee into Mr. Floyd's neck for more than eight minutes until Mr. Floyd stopped breathing. Mr. Floyd, to no avail, repeatedly told the officer that he could not breathe.

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<sup>4</sup> Muhammad, K. (July 26, 2019). Why police accountability Remains Out of Reach, *The Washington Post*, <https://www.washingtonpost.com/outlook/2019/07/26/why-police-accountability-remains-out-reach/>. This article highlights the prosecutorial decisions not to indict police because of impenetrable qualified immunity for police and acquittals based on racism. The cases of Michael Brown, Eric Garner, Terence Crutcher and Philando Castile are examples of this dynamic.

<sup>4</sup> Southall, A. (Aug. 8, 2019). Officer in 'I Can't Breathe' Chokehold Was 'Untruthful,' Judge Says, *NY Times*, <https://www.nytimes.com/2019/08/18/nyregion/daniel-pantaleo-eric-garner-chokehold.html>

<sup>5</sup> See, e.g., American Civil Liberties Union. (2014). *War Comes Home: The Excessive Militarization Of American Police*, at 2. <https://www.aclu.org/report/war-comes-home-excessive-militarization-american-police>: "[T]he use of hyper-aggressive tools and tactics results in tragedy for civilians and police officers, escalates the risk of needless violence, destroys property, and undermines individual liberties."

The case of Tony McDade, a black trans man, highlights the violence that many black trans, queer and gender non-conforming people face daily. In addition, the lack of coverage of his killing demonstrates a harmful disparity of awareness around violence against this community.<sup>7</sup>

It is past time for Congress to address the use of maneuvers that restrict the flow of oxygen or blood to the brain such as chokeholds, knee-to neck, and similar restraints. These and other such techniques make the death or injuries resulting therefrom a violation of 18 U.S.C. §242. Accordingly, we urge members of Congress to pass legislation that would prohibit the use of such maneuvers.

Additionally, too often police killings involve officers with a history of misconduct complaints. For example, last week, the officer who killed Mr. Floyd allegedly had 18 misconduct complaints lodged against him with two resulting in discipline.<sup>8</sup> The officer who shot and killed 12-year-old Tamir Rice in Cleveland, Ohio reportedly was deemed emotionally unstable and unfit for duty in a previous job:<sup>9</sup> he was ultimately fired from the Cleveland Police Department for lying on his job application.<sup>10</sup> The same officer applied for and was hired to serve in another police department in the state; and he resigned from that job days later.

Police executives need information about the misconduct histories of officers before hiring them, which underscores the need for a national public registry of law enforcement officers that compiles the names of officers who have been terminated or decertified, involved in misconduct, or who have complaints lodged against them. This publicly available database would permit law enforcement executives' access to necessary data to inform hiring decisions and would allow the public to know the employment histories of the officers who work in their communities.

These recent police killings of residents across the country are part of a longer history of fatal police killings against Black people in America and require Congressional action immediately. Sadly, there is no reliable national accounting of victims of police use of force, a reality that former Federal Bureau of Investigation (FBI) Director James Comey acknowledged in 2015. Congress must ensure compliance with the Death in Custody Reporting Act,<sup>11</sup> which it enacted six years ago, as well as ensure more robust data collection on police-community encounters, including use of force, as it prohibits racial profiling.

We call on Congress to adopt the following legislative measures to ensure that police officers live up to their oath to protect and serve:

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<sup>7</sup> Thompson, L. (May 29, 2020). The Police Killing You Probably Didn't Hear About This Week, *Mother Jones*, <https://www.motherjones.com/crime-justice/2020/05/tony-mcdade-tallahassee-florida-police-shooting-death/>

<sup>8</sup> Adone, D., Silberman, H., Alonso, M. (May 29, 2020). The Minneapolis police officer who knelt on George Floyd's neck had 18 previous complaints against him, police department says, *CNN*, <https://www.cnn.com/2020/05/28/us/minneapolis-officer-complaints-george-floyd/index.html>

<sup>9</sup> (Dec. 4, 2014). Officer Who Killed Tamir Rice Found Unfit in Previous Job, *NBC*, <https://www.nbcnews.com/news/us-news/officer-who-killed-tamir-rice-found-unfit-previous-police-job-n261111>

<sup>10</sup> Burke, M. (Oct. 11, 2018). Officer who fatally shot Tamir Rice Quits Ohio Police Department Days After He was Hired, *NBC*, <https://www.nbcnews.com/news/us-news/officer-who-fatally-shot-tamir-rice-quits-ohio-police-department-n919046>

<sup>11</sup> Public Law 113 - 242 - *Death in Custody Reporting Act of 2013*

1. Require a federal standard that use of force be reserved for only when *necessary* as a last resort after exhausting reasonable options, and incentivize states through federal funding mechanisms to implement this standard; require the use of de-escalation techniques, and the duty to intervene; ban the use of force as a punitive measure or means of retaliation against individuals who only verbally confront officers, or against individuals who pose a danger only to themselves; and require all officers to accurately report all uses of force;
2. Prohibit all maneuvers that restrict the flow of blood or oxygen to the brain, including neck holds, chokeholds, and similar excessive force, deeming the use of such force a federal civil rights violation;
3. Prohibit racial profiling, and require robust data collection on police-community encounters and law enforcement activities. Data should capture all demographic categories and be disaggregated;
4. Eliminate federal programs that provide military equipment to law enforcement;
5. Prohibit the use of no-knock warrants, especially for drug searches;
6. Change the 18 U.S.C. Sec. 242 mens rea requirement from willfulness to recklessness, permitting prosecutors to successfully hold law enforcement accountable for the deprivation of civil rights and civil liberties;
7. Develop a national public database that would cover all police agencies in the United States and its territories, similar to the International Association of Directors of Law Enforcement Standards and Training's National Decertification Index,<sup>12</sup> which would compile the names of officers who have had their licenses revoked due to misconduct, including but not limited to domestic violence, sexual violence, assault and harassment, criminal offense against minors, excessive use of force, violation of 18 U.S.C. § 242; perjury, falsifying a police report or planting and destroying evidence, and deadly physical assault; as well as terminations and complaints against the officers; and
8. End the qualified immunity doctrine which prevents police from being held legally accountable when they break the law. Qualified immunity, a defense that shields officials from being sued, has been interpreted by courts so broadly that it allows officers to engage in unconstitutional acts with impunity.

Now is the time for Congress to pass meaningful police reform legislation. While we appreciate hearings and resolutions, we need comprehensive measures enacted. We need Congress to advance meaningful legislation to protect Black communities from the systemic perils of over policing, police brutality, misconduct, and harassment, and end the impunity with which officers operate in taking the lives of Black people. It is your moral and ethical duty to ensure Black people and communities are free from the harm and threats from law enforcement and to curtail state sanctioned police violence and militarized police responses. We welcome the opportunity for Members of Congress and the principals of our organizations

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<sup>12</sup> See e.g., The President's 21<sup>st</sup> Century Task Force report at 2.15, at [https://cops.usdoj.gov/pdf/taskforce/taskforce\\_finalreport.pdf](https://cops.usdoj.gov/pdf/taskforce/taskforce_finalreport.pdf).

to meet and confirm next steps to advance federal legislation that will save the lives of countless Black people.

Thank you for your consideration. To follow-up on this request or raise any questions, please contact Sakira Cook of The Leadership Conference at [cook@civilrights.org](mailto:cook@civilrights.org); Kanya Bennett of the ACLU at [kbennett@aclu.org](mailto:kbennett@aclu.org); Monique Dixon of NAACP LDF at [mdixon@naacpldf.org](mailto:mdixon@naacpldf.org); Kristina Roth of Amnesty International USA at [kroth@aiusa.org](mailto:kroth@aiusa.org); or Ebonie Riley of National Action Network at [eriley@nationalactionnetwork.net](mailto:eriley@nationalactionnetwork.net); or Christopher Scott of The Open Society Policy Center at [Christopher.Scott@opensocietyfoundations.org](mailto:Christopher.Scott@opensocietyfoundations.org).

Sincerely,

The Leadership Conference on Civil and Human Rights

9to5

A Better Balance

ACCESS

ADL

African American Health Alliance

African American Policy Forum

Agudas Achim Congregation

Alabama Institute for Social Justice

Alianza Nacional de Campesinas

All Our Kin

All Voting is Local, Georgia

Alliance of Baptists

Alliance of Nurses for Healthy Environments

American Association of People with Disabilities

American Association of University Women (AAUW)

American Atheists

American Civil Liberties Union

American Federation of Teachers

American Humanist Association

American Library Association

American Music Therapy Association

American Muslim Empowerment Network (AMEN)

American Muslim Health Professionals

American Muslims for Palestine

American-Arab Anti-Discrimination Committee (ADC)

Americans for Democratic Action (ADA)

America's Voice

Amistad Law Project

Amnesty International USA

Andrew Goodman Foundation

Arab American Institute (AAI)  
AREAA  
Asian American Advocacy Fund  
Asian American Legal Defense and Education Fund (AALDEF)  
Asian Americans Advancing Justice | AAJC  
Asian Pacific American Labor Alliance, AFL-CIO  
Asian Pacific Policy and Planning Council  
Asian Real Estate Association of America  
Association of Asian Pacific Community Health Organizations (AAPCHO)  
Association of People Supporting Employment First (APSE)  
Association of University Centers on Disabilities (AUCD)  
Augustus F. Hawkins Foundation  
Autistic Self Advocacy Network  
Autistic Women and Nonbinary Network  
Bazelon Center for Mental Health Law  
Beauty after the Bars  
Bend the Arc Jewish Action  
Black and Pink  
Black Law Enforcement of America  
BLACK LIVES MATTER  
Brain Injury Association of America  
Bread for the World  
BUILD Initiative  
California Partnership to End Domestic Violence  
Cameroon American Council  
Campaign for the Fair Sentencing of Youth  
Caring Across Generations  
Casa de Esperanza: National Latin@ Network for Healthy Families and Communities  
CAV  
Center for American Progress  
Center for Biological Diversity  
Center for Community Self-Help  
Center for Constitutional Rights  
Center for Disability Rights  
Center for Economic and Policy Research  
Center for Law & Social Policy (CLASP)  
Center for Policing Equity  
Center for Public Representation  
Center for Reproductive Rights  
Center for Responsible Lending  
Center on Conscience & War  
Center on Race, Inequality, and the Law at NYU School of Law  
Central Iowa Center for Independent Living

Child and Family Policy Center  
Child Care Council, Inc  
Child Care Law Center  
Child Care Resources, Inc.  
Child Care Services Association  
Children's Defense Fund - NY  
Children's Forum  
Children's HealthWatch  
Children's Defense Fund  
Chinese American Progressive Action  
Church of Scientology National Affairs Office  
Church World Service  
Citizen  
Citizen Action of New York  
Clearinghouse on Women's Issues  
Coalition for Juvenile Justice  
Coalition of Asian Americans  
Coalition of Labor Union Women  
Coalition on Human Needs  
College and Community Fellowship  
Color Of Change  
Colorado Coalition Against Sexual Assault  
Common Cause  
CommunicationFIRST  
Community Alliance on Prisons  
Community Change Action  
Community Organizing and Family Issues (COFI)  
Concerned Citizen  
Congregation of Our Lady of Charity of the Good Shepherd, U.S. Provinces  
Connecticut Association for Human Services  
Constitutional Accountability Center  
CONTACT Rape Crisis Center  
Council of Korean Americans  
Council on American-Islamic Relations (CAIR)  
CT Alliance to End Sexual Violence  
CURR (Citizens United for Rehabilitation of Errants)  
DC Coalition Against Domestic Violence  
DCADV  
Defending Rights & Dissent  
Demand Justice  
Demand Progress  
Disability Rights Education & Defense Fund (DREDF)  
Disciples Center for Public Witness

Drug Policy Alliance (DPA)  
Early Care & Learning Council  
Eastern Panhandle Empowerment Center  
Easterseals  
Economic Policy Institute  
Educare Learning Network  
Educator  
Empowering Pacific Islander Communities (EPIC)  
End Citizens United // Let America Vote Action Fund  
End Domestic Abuse Wisconsin  
Endangered Species Coalition  
Equal Justice Society  
Equal Rights Advocates  
Equality North Carolina  
Evangelical Lutheran Church in America  
Exp Realty, LLC - One eXp Co-Chair for Diversity and Inclusion  
Fair Count Inc.  
Faith in Public Life  
Families USA  
Family Crisis Center, Inc.  
Family Equality  
Family Values @ Work  
Feminist Majority Foundation  
First Presbyterian Day School  
Florida Council Against Sexual Violence  
Franciscan Action Network  
Franklin & Marshall College  
Friends Committee on National Legislation  
Futures Without Violence  
GDOi  
Global Development Organizations Insights  
GLSEN  
Government Information Watch  
GreenLatinos  
Greenpeace USA  
Harm Reduction Coalition  
Health Care for America Now (HCAN)  
Health Care Voter  
Hindu American Foundation  
Hip Hop Caucus  
Hispanic Federation  
Hispanics Enjoying Camping, Hunting, and the Outdoors (HECHO)  
Housing Choice Partners



Human Rights Campaign  
Human Rights for Kids  
Idaho Coalition Against Sexual & Domestic Violence  
Illinois Coalition Against Domestic Violence  
Immigration Hub  
In Our Own Voice: National Black Women's Reproductive Justice Agenda  
IndivisAbility  
Indivisible  
Innocence Project  
Institute for Childhood Preparedness  
International Association of Official Human Rights Agencies (IAOHRA)  
Iowa Coalition Against Domestic Violence  
Iowa Coalition Against Sexual Assault  
Islamic Relief USA  
Japanese American Citizens League  
Jewish Council for Public Affairs  
Jewish Women International  
Joint Center for Political and Economic Studies  
Just Detention International  
Justice for Women COVID-19 Task Force  
Justice in Aging  
Justice Roundtable  
Justice Strategies  
JustLeadership USA  
Juvenile Law Center  
Kairos Center for Religions, Rights and Social Justice  
Kansas Coalition Against Sexual and Domestic Violence  
Kentucky Association of Sexual Assault Programs, Inc.  
Labor Council for Latin American Advancement  
Lambda Legal  
LatinoJustice PRLDEF  
Law Enforcement Action Partnership  
Lawyers' Committee for Civil Rights Under Law  
LeafSpring Schools of Charlotte  
League of Conservation Voters  
League of United Latin American Citizens (LULAC)  
League of Women Voters of the United States  
Louisiana Coalition Against Domestic Violence  
Main Street Alliance  
Maine Children's Alliance  
MALDEF (Mexican American Legal Defense and Educational Fund)  
Marion County Commission On Youth, Inc.  
Maryland Coalition Against Sexual Assault

Matthew Shepard Foundation  
McCormick Center for Early Childhood Leadership  
Michelle Dyson  
Michigan Coalition to End Domestic & Sexual Violence  
Minneapolis Youth Coordinating Board  
Mississippi Coalition Against Domestic Violence  
Missouri Coalition Against Domestic and Sexual Violence  
MomsRising  
Montana Coalition Against Domestic and Sexual Violence  
Montgomery County Civil Rights Coalition  
Muslim Advocates  
Muslim Caucus Education Collective  
Muslim Public Affairs Council (MPAC)  
NAACP  
NAACP Legal Defense and Educational Fund, Inc.  
National Action Network  
National Advocacy Center of the Sisters of the Good Shepherd  
National Alliance for Partnerships in Equity (NAPE)  
National Alliance to End Sexual Violence  
National Association for Family Child Care  
National Association of Realtors  
National Association of Social Workers  
National Bar Association  
National Black Justice Coalition  
National CAPACD - National Coalition for Asian Pacific American Community Development  
National Center for Children in Poverty  
National Center for Law and Economic Justice  
National Center for Learning Disabilities  
National Center for Lesbian Rights  
National Center for Transgender Equality  
National Coalition Against Domestic Violence  
National Coalition for the Homeless  
National Community Action Partnership  
National Congress of American Indians  
National Council of Churches  
National Council on Independent Living  
National Council of Jewish Women  
National Crittenton  
National Disability Rights Network  
National Domestic Workers Alliance  
National Down Syndrome Congress  
National Education Association  
National Employment Law Project

National Equality Action Team (NEAT)  
National Fair Housing Alliance  
National Health Care for the Homeless Council  
National Health Law Program  
National Hispanic Media Coalition  
National Immigrant Justice Center  
National Immigration Law Center  
National Immigration Project of the National Lawyers Guild (NIPNLG)  
National Indigenous Women's Resource Center  
National Law Center on Homelessness & Poverty  
National Legal Aid & Defender Association  
National LGBTQ Task Force Action Fund  
National Network to End Domestic Violence  
National Organization for Women  
National Partnership for Women & Families  
National Parks Conservation Association  
National Religious Campaign Against Torture  
National Resource Center on Domestic Violence  
NATIONAL URBAN LEAGUE  
National WIC Association  
National Women's Law Center  
National Workrights Institute  
Nay's Little Rascals Pre-School  
NC Child  
NC Early Education Coalition  
NC Institute for Child Development Professionals  
Nebraska Coalition to End Sexual and Domestic Violence  
NETWORK Lobby for Catholic Social Justice  
Nevada Coalition to End Domestic and Sexual Violence  
New Hour Women and Children  
New Jersey Coalition to End Domestic Violence  
New Mexico Coalition Against Domestic Violence  
New Mexico Coalition of Sexual Assault Programs  
New York State Coalition Against Sexual Assault  
NextGen America  
NIAC Action  
NJCEDV/DAP (Deaf Advocacy Project)  
North Carolina Coalition Against Domestic Violence  
North Carolina Early Education Coalition  
OCA-Asian Pacific American Advocates  
Ohio Alliance to End Sexual Violence  
Ohio Domestic Violence Network  
One Pennsylvania

Open Society Policy Center  
Oregon Coalition Against Domestic & Sexual Violence  
Our Revolution  
PA Coalition Against Domestic Violence  
Pacific Islander Community Association  
Parent Voices CA  
Parent-Child Center  
Parents Organized to Win, Educate and Renew - Policy Action Council, Illinois (POWER-PAC IL)  
Partnership for America's Children  
Pax Christi USA  
Peace Action  
Pennsylvania Coalition Against Rape (PCAR)  
Pennsylvania Head Start Association  
Pennsylvania Immigration and Citizenship Coalition  
People For the American Way  
PFLAG National  
Physician for Human Rights  
Platform  
Policing Project at New York University School of Law  
Policy Research & Innovation  
Polygon Education Fund  
Population Connection Action Fund  
Poverty & Race Research Action Council  
Presente.org  
Prison Policy Initiative  
Private US citizen  
Progressive Multiplier Action Fund  
Progressive Power Lab  
Public Advocacy for Kids (PAK)  
Public Citizen  
Release Aging People in Prison/RAPP  
Religious Action Center of Reform Judaism  
RespectAbility  
Restaurant Opportunities Centers (ROC) United  
RESULTS DC  
ReThink Media  
Rhode Island Coalition Against Domestic Violence  
Safer Foundation  
SD Network Against Family Violence and Sexual Assault  
Service Employees International Union (SEIU)  
Sikh American Legal Defense and Education Fund (SALDEF)  
Sierra Club  
Sisters of Mercy of the Americas, Justice Team

South Asian Americans Leading Together (SAALT)  
Southeast Asia Resource Action Center  
SPLC Action Fund  
Spouse Abuse Sexual Assault Crisis Center, Inc.  
States United to Prevent Gun Violence  
Stand Up America  
Stop Abusive Family Environments, Inc. (SAFE)  
Strategies for Youth  
Survivors Rising  
T'ruah: The Rabbinic Call for Human Rights  
TAASA  
Tahirih Justice Center  
Take on Wall Street  
Tax March  
Texas Council on family violence  
Texas Inmate Families Association  
Texas Progressive Action Network  
The Arc of the United States  
The Black Sex Worker Collective  
The Center for Family Justice, Inc.  
The Climate Reality Project  
The Committee for Hispanic Children and Families  
The Daniel Initiative  
The Gathering for Justice  
The Heartsing Table  
The Justice Collaborative  
The Maine Coalition to End Domestic Violence  
The National Council of Asian Pacific Americans (NCAPA)  
The Ohio Head Start Association  
The Ounce of Prevention Fund  
The Sentencing Project  
The Sikh Coalition  
The United Methodist Church - General Board of Church and Society  
Think Small  
TN State Conference NAACP  
TRANScending Barriers Atlanta  
Tyer Temple United Methodist Church  
UFW Foundation  
Ujima Inc: The National Center on Violence Against Women in the Black Community  
UltraViolet  
UnidosUS  
United Church of Christ Justice and Witness Ministries  
United Farm Workers (UFW)

UNITED SIKHS  
United We Dream  
UPPER OHIO VALLEY SEXUAL ASSAULT HELP CENTER INC  
USCCB Subcommittee on African American Affairs  
Vermont Network Against Domestic and Sexual Violence  
Violence Free Colorado  
Violence Free Minnesota  
Virginia Sexual & Domestic Violence Action Alliance  
Voices for Progress  
Voices Of Hope  
Voto Latino  
Washington Lawyers' Committee for Civil Rights and Urban Affairs  
WE GOT US NOW  
West Virginia Coalition Against Domestic Violence  
West Virginia Foundation for Rape Information and Services  
Whitman-Walker Health and Whitman-Walker Institute  
Win Without War  
Wisconsin Coalition Against Sexual Assault  
Wisconsin Early Childhood Association  
Women's Rights and Empowerment Network  
Women's Community Justice Association  
Worth Rises  
Wyoming Coalition Against Domestic Violence and Sexual Assault  
YWCA New Britain  
YWCA USA