February 2, 2021

Dear Drs. Aragon, Pan, Burke-Harris and Ghaly,

On January 22, 2021, the California Department of Public Health announced new COVID-19 vaccine eligibility criteria using age, rather than risk of infection. While we appreciate that such a move aimed to improve and enhance access to vaccination by simplifying criteria, this move risks the lives of Californians with high risk health conditions. We dedicate our lives to serving our communities. **This policy shift harms our patients, and will cause many more of our patients to die**.

As healthcare workers and public health experts, we recognize the unique risks faced by Californians with high risk health conditions. We ask the state to follow the science by prioritizing the needs of Californians with high risk health conditions and disabilities. Our high-risk Californians cannot wait. When there is a limited supply of vaccines, we must ensure those at highest risk for death and disability are protected without delay – to prevent hospitalizations and deaths.

Californians with serious underlying health conditions (co-morbidities) are at risk of hospital admission, and are more likely to die from COVID-19. Age is a highly inexact proxy for the disability community, particularly lower-income people of color with disabilities, who remain at high risk for COVID infection and/or severe illness. The Centers for Disease Control's list of recognized comorbid conditions, does not include either real-time research into how people with different disabilities experience the virus. 1-5 nor the impact of medical rationing and implicit bias on people with significant disabilities. 6 Data shows that an individual with developmental disabilities in their 50s who lives in a small group home is, in fact, at significantly higher risk of acquiring COVID-19 than someone in their 60s who can safely shelter in place without visitors because of daily exposures to direct support workers in the small group home. 1 In patients under age 70, as a patient's number of co-morbidities increase, so does the chance of dying from COVID-19. Developmental disorders, intellectual disabilities, and related conditions are important risk factors for COVID-19 mortality. This data was collected on privately insured patients, who may actually be healthier than those who rely on Medicaid/Medi-Cal.

- In-Home Supportive Service (IHSS) recipients, who have about 4 chronic health conditions on average,⁸ have nearly 4 times as high a mortality risk from COVID-19 as people in the same age group without chronic conditions (FAIR report, Fig. 15 below).
- Department of Developmental Services (DDS) recipients, by virtue of having a diagnosis of an intellectual or developmental disability, have between 3.6 and 4.8 times the mortality risk from Covid-19 as people in the same age group without Intellectual/Developmental Disability (FAIR report, Fig. 8 below)

This increased risk for mortality among IHSS and DDS service recipients puts them in a risk category equivalent to other Californians in a much higher age group. For example, service recipients between 45 and 64 years of age are at increased mortality risk from COVID-19 than the general, community-resident population between 65 and 74 years of age.⁹

The following figures from the FAIR Health White Paper⁷ show this problem with clarity.

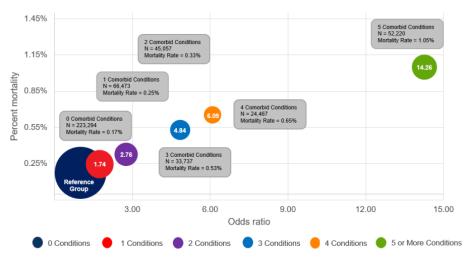


Figure 15. Mortality rates and odds ratios for mortality risk by number of comorbid conditions, COVID-19 patients under age 70, April-August 2020

Text description of figure 15: A bubble chart scatterplot showing 6 differently colored bubbles representing the populations with 0, 1, 2, 3, 4, and 5 or more comorbid conditions. The horizontal axis is labeled "Odds ratio" and the vertical is labeled "Percent mortality." The size of the bubbles varies according to the proportion of the population with each level of comorbidity, with a large blue bubble representing 0 conditions and labeled "reference group" at the lower left and a smaller green bubble for 5 or more conditions near the upper right. In between, the bubbles for 1 through 4 comorbid conditions lie approximately along a line connecting the blue and green bubbles. Text boxes and text bubbles state the number of comorbid conditions, the odds ratio, the number of people, and the mortality rate as follows:

- 0 Comorbid Conditions, N=223,294, Mortality Rate=0.17%.
- 1 Comorbid Conditions, Odds ratio 1.74, N=66,473, Mortality Rate=0.25%
- 2 Comorbid Conditions, Odds ratio 2.76, N=45,057, Mortality Rate=0.33%
- 3 Comorbid Conditions, Odds ratio 4.84, N=33,737, Mortality Rate=0.53%
- 4 Comorbid Conditions, Odds ratio 6.09, N=24,467, Mortality Rate=0.65%
- 5 Comorbid Conditions, Odds ratio 14.26, N=52,220, Mortality Rate=1.05%

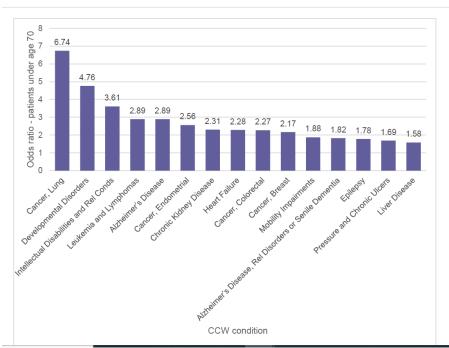


Figure 8. Comorbidity risk factors for COVID-19 mortality, adjusted for age and gender, by odds ratio, patients under age 70, April-August 2020

Text description of figure 8: A bar chart showing 15 vertical blue bars with a vertical axis labeled, "Odds ratio - patients under age 70." Each bar is labeled with a chronic condition or group of conditions, and each has a number indicating an odds ratio between 1.58 and 6.74. Particular chronic conditions with odds ratios are listed in decreasing order, with the chronic conditions with the highest odds ratios on the left side, as follows:

Cancer, Lung: 6.74

Developmental Disorders: 4.76

Intellectual Disabilities and Related Conditions: 3.61

Leukemia and Lymphomas: 2.89

Alzheimer's Disease: 2.89 Cancer, Endometrial: 2.56 Chronic Kidney Disease: 2.31

Heart Failure: 2.28

Cancer, Colorectal: 2.27 Cancer, Breast: 2.17 Mobility Impairments: 1.88

Alzheimer's Disease, Related Disorders or Senile Dementia: 1.82

Epilepsy: 1.78

Pressure and Chronic Ulcers: 1.69

Liver Disease: 1.58

Many Californians with high risk health conditions are at significant risk of contracting COVID-19, as their unique needs may negatively impact their ability to mitigate infections. Many Californians with high risk health conditions work outside the home, increasing their exposure to COVID-19. Those isolating at home may need assistance from in-home health aids, who often care for others as well. 44.7 of IHSS recipients are under age 65. At least 89.5% of all IHSS recipients (all ages) get ADL help; 74.9% get help walking. Even with isolation, they are at risk of exposure. Certain risk mitigation strategies are not available to disabled Californians: some conditions make mask-wearing impossible (such as chronic ventilator use), or avoiding high touch surfaces (such as those with visual impairments). Vaccinating Californians with challenges implementing mitigation strategies will reduce hospitalizations and death.

High risk Californians are delaying important health care, either due to legitimate fear of infection or because hospitals/clinics have curbed access. These patients are at risk of worsened health outcomes due to delayed care. Vaccinating these patients will help ensure Californians can get the timely care they need to live their lives to the fullest.

If California is serious about protecting its diverse population, CDPH must prioritize Californians with high risk health conditions. The disabled population is racially diverse and disproportionately low-income. A failure to vaccinate younger patients with these conditions disproportionately disadvantages non-white and low-income individuals.

We propose the following:

- Include people with disabilities of any age who receive long-term services and supports (LTSS) through Medi-Cal waiver services and programs, the In-Home Supportive Services (IHSS) program, the Program for All-Inclusive Care for the Elderly (PACE), and through Regional Centers.
- Provide a "safety valve" for people of any age who meet either of the following criteria: (1) Have disabilities and/or chronic health conditions and can demonstrate with medical evidence that they are at risk of severe health consequences including death if they acquire COVID-19, or (2) Have conditions identified by the CDC that put individuals at higher risk
- Facilitate the ability of healthcare workers to volunteer to vaccinate Californians, ensuring people with disabilities who are at home or in rural areas are not missed.

Follow the science by prioritizing the needs of Californians with high risk health conditions and disabilities. Our high-risk Californians cannot wait.

References:

1. Landes SD, Turk MA, Wong AWWA. COVID-19 outcomes among people with intellectual and developmental disability in California: The importance of type of

- residence and skilled nursing care needs. Disabil Health J. 2020 Dec 5:101051. doi: 10.1016/j.dhjo.2020.101051. https://pubmed.ncbi.nlm.nih.gov/33309535/
- Brandenburg JE, Fogarty MJ, Sieck GC. Why individuals with cerebral palsy are at higher risk for respiratory complications from COVID-19. J Pediatr Rehabil Med. 2020;13(3):317-327. doi: 10.3233/PRM-200746. PMID: 33136080. https://pubmed.ncbi.nlm.nih.gov/33136080/
- Veerapandiyan A, Wagner KR, Apkon S, McDonald CM, Mathews KD, Parsons JA, Wong BL, Eichinger K, Shieh PB, Butterfield RJ, Rao VK, Smith EC, Proud CM, Connolly AM, Ciafaloni E. The care of patients with Duchenne, Becker, and other muscular dystrophies in the COVID-19 pandemic. Muscle Nerve. 2020 Jul;62(1):41-45. doi: 10.1002/mus.26902. Epub 2020 May 5. https://pubmed.ncbi.nlm.nih.gov/32329920/
- Courtenay K, Perera B. COVID-19 and people with intellectual disability: impacts of a pandemic. Ir J Psychol Med. 2020 Sep;37(3):231-236. doi: 10.1017/ipm.2020.45. Epub 2020 May 14. https://pubmed.ncbi.nlm.nih.gov/32404232/
- Constantino JN, Sahin M, Piven J, Rodgers R, Tschida J. The Impact of COVID-19 on Individuals With Intellectual and Developmental Disabilities: Clinical and Scientific Priorities. Am J Psychiatry. 2020 Nov 1;177(11):1091-1093. doi: 10.1176/appi.ajp.2020.20060780. Epub 2020 Aug 28. https://pubmed.ncbi.nlm.nih.gov/32854530/
- Mello MM, Persad G, White DB. Respecting Disability Rights Toward Improved Crisis Standards of Care. N Engl J Med. 2020 Jul 30;383(5):e26. doi: 10.1056/NEJMp2011997. Epub 2020 May 19. PMID: 32427433. https://www.nejm.org/doi/full/10.1056/NEJMp2011997
- 7. FAIR Health. Risk Factors for COVID-19 Mortality among Privately Insured Patients: A Claims Data Analysis. 2020 Nov 11. FairHealth.org. https://bit.ly/39zc3zc
- 8. Newcomer R, Kang T. Analysis of the California In-Home Supportive Services (IHSS) Plus Waiver Demonstration Program. Department of Health and Human Services. 2008 Jul 1. https://aspe.hhs.gov/report/analysis-california-home-supportive-services-ihss-plus-waiver-demonstration-program
- Kaye HS. COVID-19 Mortality Risk for Recipients of California In-Home Supportive Services (IHSS) and Services from the California Department of Developmental Services (DDS). DREDF. 2021 Jan. 31. https://dredf.org/wp-content/uploads/2021/02/Kaye-analysis-with-FAIR-Health-Data-and-appendix-2021-01-31.pdf

Sincerely,

California Healthcare Workers and Public Health Signatories:

Alyssa Burgart, MD, MA Clinical Associate Professor Anesthesiology, Pain and Perioperative Medicine Stanford Center for Biomedical Ethics Stanford University School of Medicine

Javier Lorenzo, M.D.
Clinical Associate Professor
Anesthesiology, Pain and Perioperative Medicine
Stanford University School of Medicine

Meghan Halley, PhD, MPH Stanford Center for Biomedical Ethics Stanford University School of Medicine

Holly Deremo MPH Student Stanford University Research Assistant The University of Michigan

Leilani Graham, BA Stanford Medicine X e-Patient Faculty, Former Dir. Patient Advocacy, Clara Health Stanford Medicine

Holly K. Tabor, PhD Associate Professor Medicine and, by courtesy, Epidemiology and Population Health Associate Director, Stanford Center for Biomedical Ethics Stanford University School of Medicine

Sarah Taylor, PhD, MSW Professor and Chair, Department of Social Work California State University, East Bay

Christina Mangurian, MD MAS
Professor and Vice Chair, UCSF Dept of Psychiatry
UCSF

Ruth Ann Crystal MD Adjunct Clinical Faculty Stanford University School of Medicine

Steven Goodman, MD, PhD
Professor of Epidemiology and Population Health, and of Medicine
Associate Dean of Clinical and Translational Research
Stanford University School of Medicine

Rebecca Wainwright, RN Post Heart Transplant Coordinator Stanford Hospital-Medical Center

Julie Yeh, MD Menlo Medical Clinic

Garrett Hall, MPH, MS Health Policy Analyst Insure the Uninsured Project

Anita Honkanen, MD, MS, FAAP Clinical Professor of Anesthesiology Stanford University

Laura Silberstein, Ph.D., Biology UCB Retired Professor of Chemistry, Biology (CSU) Retired (disabled, 2007)

Lawrence Fung, MD, PhD Assistant Professor of Psychiatry, Director of Adult Neurodevelopment Clinic, Director of Stanford Neurodiversity Project Stanford University

Stephen Jackson, MD Chair, Bioethics Committee Good Samaritan Hospital San Jose, CA

Anna Peare, MPH
Public Health Specialist
UCLA Fielding School of Public Health

Jina Sinskey, MD Assistant Professor of Anesthesia University of California, San Francisco

Allen Wong, DDS, EdD, DABSCD

Professor Diagnostic Sciences/Hospital Dentistry and Advanced Education in General Dentistry Program Director/ American Academy of Developmental Medicine and Dentistry President
UNIV. OF THE PACIFIC ARTHUR A. DUGONI SCHOOL OF DENTISTRY

Mariana Schmajuk, MD Clinical Assistant Professor Psychosomatic Medicine Service Stanford University School of Medicine

Laura E. Saldivar, M.D. Pediatric Physician Partner, Menlo Medical Clinic

University Healthcare Alliance, Stanford Children's Hospital

Chelsea Rohrer-Dann, RN, BSN Clinical Supervisor Maxim Healthcare Services

Danielle Burnstein Vice President Virtual Reality Healthcare Sixense

Jazmine Cureno, MPH UCLA

Angela Xiao University of San Diego, CA

Cori Poffenberger, MD Clinical Associate Professor Stanford University School of Medicine

Catherine Imbery, MPH UCLA

Allison Blair, RN, BSN, CCRN Spectrum Health

Cameron Yau MDCM Three Rivers Health

Janie Hong, PhD Clinical Associate Professor Stanford University School of Medicine

Margaret Nemire, MA LPC Licensed Professional Counselor Disabled Culture

Roxana Daneshjou MD/PhD Stanford University

Constance Barker SEIU 2015

Yoshira Ornelas Van Horne, PhD Postdoctoral Research Associate

University of Southern California

Chase Anderson, MD, MS Child and adolescent psychiatry fellow UCSF

Carrie Bearden PhD
Psychiatry and Biobehavioral sciences and psychology
UCLA School of Medicine

Stephanie McDonnell, BSc PhD Student at the University of California, Davis University of California, Davis

Shireen Heidari, MD Clinical Assistant Professor Stanford University

Bethany Cox, B.S. Sociology, Disability Studies Civitan Foundation

Samantha Lee, DDS UCSF

Rishabh Kapoor Senior, student Stanford University

Stephanie Harman, MD Clinical Associate Professor of Medicine Stanford Medicine

Lauren Wiltshire, MPH Duval County Public Schools Samantha Sarvet, MSW Smith College School for Social Work

Todd E. Davenport, PT, DPT, MPH, OCS Professor of Physical Therapy & Vice Chair University of the Pacific

Richard J. Powers, MD Past Chief of Staff and Medical Director of the NICU (ret) Good Samaritan Hospital San Jose

Linda J. Lotspeich, MD, MEd Clinical Professor, Emerita of Psychiatry and Behavioral Sciences Stanford University

Louise Furukawa, MD Clinical Associate Professor, Pediatric Anesthesia Fellowship Program Director Stanford University School of Medicine

Carlos O. Esquivel, MD, Ph.D. Professor of Surgery, Chief of Transplantation Stanford University

Margaret Miller MD MPH Burgess Pediatrics

Aubyn Stahmer, PhD Professor of Psychiatry and Behavioral Sciences

Marta Bornstein, MPH, PhDc UCLA

Efrat Lelkes, MD Assistant Professor of Pediatrics Medical Director By the Bay Kids UCSF, Hospice By The Bay

Ben Seider, Ph.D. Psychology Private Practice

Amy Elkind, RN Registered Credentialed School Nurse San Diego Unified School District

Ken Sutha, MD, PhD Instructor of Pediatrics, Nephrology Stanford University

Jacqueline Lozano, MSW Clinical Social Worker Community Mental Health

Emily Bridges, MPH, CHES Focused Population Case Manager Independent Living Resource Center

Laura Alba, MS

PhD student, School Psychology UCLA and UCR

Dani Cohen, MSW School Mental Health Los Angeles Unified School District

Emily Bridges, MPH, CHES Focused Population Case Manager Independent Living Resource Center

Martha Vungkhanching, PhD Professor & Interim Chair, Social Work Education California State University, Fresno

Lola Oladini, MD, MBA Resident Stanford Hospitals and Clinics Stanford University

Sara Clark, M.Ed. Disability Adviser Stanford University

Teri A. Adams, J.D. Director, Office of Accessible Education Stanford University

Brian Nuyen MD Stanford Otolaryngology-Head and Neck Surgery Stanford Medicine

Kathryn Stevens MD Associated Professor of Radiology Stanford University Medical Center

Vol Van Dalsem, MD Clinical Professor, Diagnostic Radiology Stanford University School of Medicine

Kashia A. Rosenau, MA Developmental Researcher UCLA

Richard Whitten Sapp MS Medical Student

Stanford School of Medicine

Kip E. Guja MD, PhD Resident Physician Stanford Hospital

Earth Hasassri, MD Stanford Child & Adolescent Psychiatry Fellow Lucile Packard Children's Hospital

Ruth Tevlin, MB BAO BCh MRCSI MD Resident, Plastic Surgery Stanford University, Stanford Hospital and Clinics

Andrea Murray, MD, FAAP Anesthesiology Lucie Packard Children's Hospital

Lauren Baczewski, M.A. UCLA Doctoral Student- Human Development & Psychology University of California, Los Angeles

Adam Omelianchuk, PhD Clinical Ethics Fellow, Stanford Center for Biomedical Ethics Stanford School of Medicine

James Xie, MD Clinical Assistant Professor of Anesthesiology Stanford University School of Medicine

Dheeshana Jayasundara, PhD Professor of Social Work CSU Fresno

Mijiza M. Sanchez-Guzman, MPA, EdD Associate Dean, Medial Student Affairs Stanford School of Medicine

Kelly Andersen, BA Physical Anthropology Revenue Cycle Manager of Optimization Stanford Health Care

Alexander Ball, MD MPH Stanford University

Jenifer Damewood MD

Individual Practice at Kaiser

Mary A Rawlings Social Work Azusa Pacific University

Christine I Munoz-Aguilar Mental Health Clinician South Coast Community Services

Margaret Lee, MSW PhD Assistant Professor of Social Work Azusa Pacific University

Suchita Rastogi MD/PhD Candidate Stanford University

Ria Pal, MD Resident Physician Department of Neurology Stanford University

Michelle Charron MSW PPSC Lecturer of Social Work California State University East Bay

Zainub Dhanani BA MD/MA Health Policy Candidate Stanford University School of Medicine

Victoria Arendt, MD Resident Interventional and Diagnostic Radiology Stanford Hospital

Nitin Prabhakar MD Resident, Stanford Physical Medicine and Rehabilitation Stanford Healthcare

Melissa Leeolou, BS Stanford University School of Medicine

Noemi A Spinazzi, MD, FAAP Medical Director, Down Syndrome Clinic UCSF Benioff Children's Hospital Oakland

Ben Barr, MSW, PhD Lecturer Department of Social Work Cal State University, East Bay

Kalen Hendra, MD Resident Physician, PGY-2 UCSF Benioff Children's Hospital Oakland

Guido A Davidzon, MD SM Associate Professor of Radiology/Nuclear Medicine Stanford University

James Su MD Resident physician UCSF Benioff Children's Hospital Oakland

Jacinda Sampson, MD, PhD Clinical Professor of Neurology Stanford University

Jane Thomas, BA Harvard University, MD Candidate Stanford Stanford School of Medicine

Ann Cheung, MD MBA MS
Pediatric Resident
UCSF Benioff Children's Hospital Oakland

Lydia Tinajero Deck MD UCSF Benioff Children's Hospital Oakland

Stephanie Fong Gomez, MD, MS Pediatrician UCSF Benioff Children's Hospital Oakland

Eman Haidari, MD Lucile Packard Children's Hospital Stanford University

Diane Halberg, MD Primary Care Dept UCSF Benioff Children's Hospital Oakland

Shella Raja, MD UCSF Benioff Children's Hospitals

Rez Ghasemzadeh, MD Pediatrics Resident Physician UCSF Benioff Children's Hospital Oakland

lan Lee, MD Fellow Stanford University

Fernando Mendoza, MD, MPH Professor of Pediatrics Stanford University

Anne Leland Benham, MD Clinical Professor of Psychiatry and Behavioral Sciences Stanford University School of Medicine Stanford University

Kelly Shanahan, MD Board of Directors METAvivor

Lewis Wexler, MD Professor Emeritus of Radiology Stanford Medical School

Celeste Allen, MD Director, Pediatric Residency Program UCSF Benioff Children's Hospital Oakland

Jelena Vukiceivc, MD, CCH Menlo Medical Clinic

Bianca Mulaney, MSc, MPH Medical Student Stanford University School of Medicine

Jean-Louis Horn, MD Professor of Anesthesiology Chief, Division of Regional Anesthesia and Acute Pain Medicine Stanford Medicine

Elina Veytsman
PhD Student in School Psychology
University of California Riverside

Sara Wolf, PhD Adjunct Professor Disability Studies Program UCLA

Javier Howard, MD MPH Resident Physician Stanford Hospital

Amanda Johnson Doctoral Graduate Student University of California, Los Angeles

Hetty Melmed MA PhD candidate in Special Education UCLA

Janet Miller, PhD, JD Clinical Associate Professor, Dept. of Psychiatry and Behavioral Sciences Stanford University School of Medicine

Edward Chu, M.D. Professor Pediatric Hospital Medicine, Primary Care University of California, San Francisco

Maya Raman, MD Pediatric Resident UCSF Benioff Children's Hospital Oakland

Maite Van Hentenryck, BS, MS Medical Student Stanford University School of Medicine

Bauer-Rowe Khristian Medical Student Stanford Hospital

Sonia Subudhi, MD Resident Physician Children's Hospital Oakland

Maxwell Hellmann, MD/PhD Student UCLA School of Medicine UCLA Department of Anthropology

Samara Wolpe

PhD Graduate Student UCLA

Jaime J. Barea, MD, FACMG Physician Consultant San Diego Regional Center

Dr. Caitlin Solone, PhD Academic Administrator for Disability Studies UCLA

Ian Hollyer, MD Resident Physician Stanford Hospital

Sarah Vejnoska, MA PhD Student in California

Alycia Clark, PT, DPT Physical Therapist

Stacy Jones, MD EdM Resident Physician Stanford University School of Medicine

Gena Lewis, MD Medical Director FQHC Services UCSF Benioff Children's Hospital Oakland

Peter D. Poullos, MD Clinical Associate Professor of Radiology Founder and Director, Stanford Medicine Abilities Coalition (SMAC) Stanford University

Claire Lazaro, MSN, APRN, NP, PHN, FNP-C Director of Clinical Services Valley Mountain Regional Center

Angela Marsiglio, MBBS, BMedSci, MBE Clinical Assistant Professor, and Topic Champion for Bioethics UCSF, UCSF School of Medicine

Kate Young, M.Ed. Stanford University

Dina Wallin, MD

Assistant clinical professor of Emergency Medicine and Pediatric Emergency Medicine UCSF-SFGH

Emily Stieren, MD, PhD Assistant Adjunct Professor of Pediatrics UCSF Benioff Children's Hospital

Jackie Nguyen, PA-S School of Medicine

Justin Schrotenboer, PsyD.
Psychologist
Valley Mountain Regional Center

Christina Badasow, BSN Registered Nurse UCSF

An Chuen Cho, MA University of California, Los Angeles

Chioma Madubata, MD, PhD Pediatrics Resident Stanford University

Gabor Vari, MD California

Ben Meisel, MD Pediatrician San Francisco, CA

Amie Rudolph, LCSW Clinical Social Worker Pediatric Pulmonary Hypertension UCSF Benioff Children's Hospital

Alexis Hannah Fogel, MD, MPH Benioff Children's Hospital Oakland

Arnold Shir, MPH
Proposal coordinator
Research center
California

Gayatri Mahajan, MD

Physician North Bay Regional Center

Gerri Collins-Bride, MS, ANP-BC Clinical Professor Co-Director of the Adult Gerontology Primary Care Nurse Practitioner Program Primary Care Provider in General Internal Medicine University of California, San Francisco

Leandra Barnes, MD Resident of Dermatology Stanford University

Valencia Youkhanna, PhD School Psychologist University of California, Riverside

Priscella Chan, MD MS Resident Physician UCSF Benioff Children's Hospital Oakland

Rhonda Groves Care Provider Reedy's Work Skills

Michele Gilbertson, BA Redwood Coast Regional Manager SLS and ILS COMPASS, LLC

Anna Carroll, BA Medical Student Stanford University School of Medicine

Morgan Cronin, MD Pediatric Resident UCSF School of Medicine, Benioff Children's Hospital

Jennifer Bowman Vice President of Operations Compass Supportive Living Services & Independent Living Services COMPASS, LLC

Jane Bermudez
Transition Specialist - Education
Mendocino Office of Education

Terena Scott MA
Teacher of the Visually Impaired
The Avalon Academy

Rose Steele, Parent/Advocate Kno Qoti Native Wellness

Rose Steele, Parent/Advocate Kno Qoti Native Wellness

Kari Kretch, PT, DPT, PhD Physical therapist and postdoctoral fellow University of Southern California

Heather E Chavez Director of AFWD Youth Program Afwd, Inc.

Emelina Fa, MD Radiologist Kaiser Santa Clara

Hon Lee, MD Director of Innovation, Cardiac Surgery Service Line The Permanente Medical Group

Vickie J Bellus Day Program Instructor/Direct Support Professional Lighthouse Living Services

Susan Moody Executive Director, Supporting DD Adults Community & Employment Links

Linda A Anderson Program Director Radiant Living, Supported Living Service agency

Laurie Leventhal-Belfer, Phd Founder and Director of The Friends Program Adjunct Lecturer the Department of Psychiatry and Behavioral Sciences Stanford University School of Medicine Private Practice

Clarissa Kripke, MD, FAAFP Clinical Professor of Family and Community Medicine

Director Developmental Primary Care University of California San Francisco

Teresa Smith MA, Psychology Associate Marriage & Family Therapist The Relational Center

Alisa Roda, MD Kaiser Permanente

Akilah Ali, MPH UCLA

Patricia Hsiu

Advisory Council Chair, Former Board President Samaritan House San Mateo Samaritan House San Mateo

Zoe Fullerton, MD, MBE Resident Stanford Health Care

James Chase CHASE Inc Organization providing services to individuals with differing abilities

Tricia Wood, MA, BCBA Behavioral Analyst California Private Practice

Glen W Pollock Chairperson Butte County Coordinating Council

Larry Yin, MD, MSPH, FAAP California Physician

Sherri Douglas Board Member New Beginnings House Foundation

Sandra Han MD Kaiser Permanente San Jose

Helen Connolly
Caregiver to a Disabled Man
University of Michigan Medical School

Payal Desai, MD MPH
Pediatric Resident
UCSF Benioff Children's Hospital Oakland

Yee-Yie Fogarty, MD Attending Physician, Kaiser Permanente Kaiser Santa Clara

Christina Hooke, MA, JD Attorney and Parent of a Person with a Disability

Euna Koo, MD Clinical Assistant Professor of Pediatric Ophthalmology Stanford University

Carmen Carazo, MD
The Permanente Medical Group

Dashiell Lee Frances Payne Bolton School of Nursing Case Western Reserve

Steve Sinton, Ph.D. UC Berkeley

Theresa Willett, MD, PhD Assistant Professor Stanford University Stanford Children's Health

Jennifer K. Chen, MD Family Health Centers of San Diego

Tyler Young, DDS Resident Dentist University of the Pacific

Audrey Verde, MD PhD Neuroradiology Fellow Stanford Radiology

Jennifer Conti, MD, MS Adjunct Clinical Assistant Professor, ObGyn Stanford University

Peter Jun, MD

Staff Physician Kaiser Santa Clara

Patrick Harold Kwan, MD Patrick Kwan, MD, Inc

Henry Vu, DDS Dentistry University of The Pacific

Dara Hogue, M.D. General Pediatrician The Permanente Medical Group

Lisa E Itaya, DDS Associate Professor, Department of Diagnostic Sciences University of the Pacific Arthur A. Dugoni School of Dentistry

Mariamawit Tamerat, MD Assistant Clinical Professor UCSF Benioff Children's Hospital Oakland

Debra Woo, DDS, MA Assistant Professor Emergency Services UOP, Dugoni School of Dentistry

Shelley Hou Director of Operation, Office of Accessible Education Stanford University

Ardin S. Berger, DO Assistant Professor, Department of Anesthesiology and Pain Management Stanford University

Yusra Hussain, MD Adj. Clinical Assistant Professor Stanford University School of Medicine

Julieta Gabiola, MD Clinical Professor of Medicine Stanford University

Eunice Rodriguez, DrPH Associate Professor (Teaching) Department of Pediatrics Stanford University School of Medicine

Matilde Fredrickson, DO Addiction Medicine Fellow Stanford University

Janet Tsui, MD Chief of Ophthalmology Kaiser Santa Clara

C.K. Batsford Retired Special Education Teacher

Lucy Crain, MD, MPH Clinical Professor of Pediatrics, Emerita University of California San Francisco

Matthew Spero, DDS University of the Pacific

Cherie Nguyen, DMD Resident Dentist, Union City AEGD University of the Pacific AEGD

Daryl Oakes, MD Clinical Professor of Anesthesiology Associate Dean of Post Graduate Medical Education and CME Stanford School of Medicine

Stephen Mikulic, DDS
Associate Clinical Professor
University of the Pacific Dugoni School of Dentistry

Susan Goldwasser, MD Consultant Redwood Coast Regional Center, North Bay Regional Center Private Practice

Cynthia L. Claus-John, M.S. Redwood Coast Regional Center

Tammy Wang, MD Clinical Assistant Professor of Anesthesiology Stanford University

The Rev. Will Hocker, MSW, MDiv, BCC Pediatric Staff Chaplain/Palliative Care Chaplain UCSF Benioff Children's Hospital, San Francisco

Poonam Kaushal MD, FAAP
The Permanente Medical Group

Troy Kaji, MD Associate Chief Medical Informatics Officer Contra Costa Health Services

Jeff Fraser, MD Retired Chair of Neurology Santa Clara Valley Medical Center

John E Taylor, DDS John E Taylor, DDS, Inc.

Kerry Hanson, DDS Past Hospital Dentist Past Mercy Hospital and Pacific Dental School

Samantha Auman, MD California Physician

Elizabeth Ozery, MD Stanford Health Care

F. Scott Blow, MS Executive Director California Vocations, Inc.

Terena Scott MA
Teacher of the Visually Impaired
The Avalon Academy

Vivek Vallurupalli, MD Anesthesiology Resident Physician Stanford Hospital

Jaime Friedman, MD Rady Children's Hospital San Diego, CA

Ginger Thuemler
Program Director or Lighthouse Living Services Red Bluff, CA
Lighthouse Living Services

Donna Nagata, DDS

Dental Director Health Net

Rodney Bughao DDS Sutter Medical Center Sacramento, CA

Parima Daroui MD PhD Radiation Oncologist Memorial Radiation Group

Mignon Parsons, MD Pediatric Resident UCSF

Daniel Hernandez, MD Emergency Medicine Resident Stanford Health Care

Karen Raju BDS, MPH, DPH

Program Manager, Children with Special Health Care Needs Workgroup, CavityFree SF University of California, San Francisco. UCSF

Athanasios Theologis, PhD Emeritus Adjunct Professor UC Berkeley

Rosa Pugh-Hunter Social Services Coordinator CCH

Mary Clare Bonow, MA BCBA Regional Manager IECP

Douglas A Young, DDS Professor University of the Pacific University of the Pacific

Jennifer James, PhD, MSW, MSSP Assistant Professor, Institute for Health and Aging and Bioethics University of California, San Francisco

Debra Payne, MSW
Oral Health Program Planner

Sacramento County Public Health

Bryan Rogers Program Coordinator We Care A Lot Foundation

Mira Yang

Program Manager of Center for Oral Health - Early Smiles Sacramento Center for Oral Health - Early Smiles Sacramento

Micaela M Esquivel, MD Clinical Assistant Professor of Surgery Stanford University

Inna Belenky, MD Kaiser Permanente Northern California

Jessica Moulton-Hadley Family Home Agency Manager RCRC

Ladina Williams
Program Director
Tailored Living Choices Crisis & Transitional Home

Talmadge House
The Disability Action Center

Richard Goldwasser MD and Associates

Katherine Schaff, DrPH
Public Health Justice Collective

Robyn Alongi Public Health Employee in California

Michael Chavarria, MD Resident Physician Stanford University

Karen Lemieux, RDH Registered Dental Hygienist/Health Educator Sacramento County Oral Health Program

Alexis Teplick MD

Kaiser Permanente

Jessica Manning, LCSW UCSF Benioff Children's Hospital

Scott Klein, MD, MS Pediatrics Resident Physician UCSF Benioff Children's Hospital Oakland

Catherine Allday-Davis MD Senior Physician Kaiser Permanente

Jan Carver, MSHS, RDH Dental Education Coordinator CA Rural Indian Health Board

Annie Chan, MD Kaiser Permanente

Margaret Govea
Director of Medical Student Wellness
Stanford Medicine

Benjamin Laniakea, MD Clinical Assistant Professor of Medicine Stanford University

Andrea J. Traynor, M.D. Clinical Professor, Obstetric Anesthesiology Stanford University School of Medicine

Dolores Figueroa, M.D.
Physician consultant
Eastern Los Angeles Regional Center

Dana Schatz BA Liberal Studies Executive Director Gaining Gain

Flavio Oliveira, MD PhD Stanford University

Christopher Connolly, MS Stanford University

Dana Schatz Executive Director Gaining Ground

Miquell Miller, MD, MSc General Surgery Chief Resident Stanford Hospital

Daniel Watford, MD, MPH Clinical and Post-Doc Research Fellow-Nephrology Stanford University

Emily Flynn, PhD Candidate Biomedical Informatics Stanford University

Elsie Ross, MD Stanford University School of Medicine

Benjamin Weia MD Resident Physician Stanford Health Care

Lisa Berens DDS, MPH Professor and Chair, Division of Oral Epidemiology and Dental Public Health University of California San Francisco

Louis Tan
Director of Social Media
Stanford Medicine Abilities Coalition
Stanford University

Adam Tanaka, MD, MPH Stanford Hospital

Richard Graham, DDS CDA Foundation

Carlos I. Ayala, MD, PhD General Surgery Resident Stanford University

Michael Louis, MD Resident Physician Department of Radiation Oncology Stanford University

Gagan Nijjar, MD Kaiser

Anna Beers, DMD Resident University of the Pacific

Noelle Pineda, MD, MPH Pediatrics Resident Stanford Healthcare

Modupeola Diyaolu, MD Stanford University

Jessica Yi DDS candidate 2024 Dental Student of UCSF School of Dentistry UCSF School of Dentistry

Jacob Hall Administrator Glen Haven Adult Day Program Crescent City, CA

Kelly Foster, MD Stanford Health Care

Connor Corcoran, MD Fellow, Pediatric Endocrinology Stanford Children's Health

Chinwe Nwaneshiudu, MD, PhD Stanford University

Cassi Crouse, MM Board certified music therapist Stanford Children's Hospital

Anne Taylor MD Fellow, Pediatric Cardiology Stanford University

Jackie Nguyen, PA-S Physician Assistant Stanford School of Medicine

Deborah Son, MSW

Executive Director of the National Association of Social Workers, California Chapter National Association of Social Workers, California Chapter

Jim Fehr MD
Professor of Clinical Anesthesiology & Pediatrics
Stanford University, Lucile Packard Children's Hospital

Tammy Miranda (Master's Degree) Assistant Director of Clinical and Intake Services Central Valley Regional Center

Carrie Schiff, RN, MS, FNP-C, BC-ADM California Family nurse practitioner

Susanna Jain, MD Stanford University

Stacey Martin, MS, RD Registered Dietician (Retired)

Yeon-Kyeong Noh, MD Fellow in Neonatology/Pediatrics Stanford University

Tianjia Jessie Ge, MD Resident Stanford University

Rachel Teranishi, MD Stanford Heath Care

Elise Boretz, MPH, RD Registered Dietitian AltaMed

Anne Durstenfeld MD Lucile Packard Children's Hospital

Debra Payne, MSW
Oral Health Program Planner
Sacramento County Public Health

Jennifer Kirkpatrick, MD Permanente Medicine

Dexter Henderson Director, South Central Los Angeles Regional Center

S. Howard, MD Professor of Anesthesiology, Perioperative and Pain Medicine Stanford University School of Medicine

Lisa Orwick, DC Doctor of Chiropractic Natural Life Chiropractic

Lewis Fannon, RN, MS, ANP-BC Associate Professor, UCSF School of Nursing UCSF School of Nursing

Christina Monroy, MD UCSF Benioff Children's Hospital Oakland

Sharlene Sanidad, MD Kaiser Permanente Vallejo

Robyn Chatman Bolds, DNP Nurse Practitioner (FNP-C) Department of Pediatrics Kaiser Permanente

Sunnie Yan-Wai Wong, MD PhD General Surgery Resident Stanford Healthcare

Maya Scott-Chung, MPH, CMT Member of Disability Justice League Bay Area (DJL-BA), Senior and Disability Action (SDA) Disabled Public Health Educator and Disability Justice Organizer

George Shiao, DMD Clinical Instructor Union City UOP Dental Clinic University of Pacific School of Dentistry

Lynn Ellen Marcus, MS Licensed Marriage & Family Therapist (MFC 30429)

Simranvir Kaur, MD Stanford University

Jill R. Tregor, MPH Health Education Faculty City College of San Francisco

Celia Mendes MD Cape Fear Valley Medical Center

Samuel Saenz, MD, MPH Resident Physician Stanford Health Care

Kristan Wheeler, PA-c MPAS Lead APP with Gi Oncology and Sarcoma Stanford Health Care

Jingjing (Jenny) Chen, MD Resident Physician Stanford

Marilou Bernardo-Pineda, RN, MSN Nurse Coordinator Eastern Los Angeles Regional Center

Lars Osterberg, MD Professor of Medicine; Director, Educators for CARE Stanford University School of Medicine

Deb Burgard, PhD, FAED Licensed Psychologist Independent Practice

Grace Lee, MD MPH Professor of Pediatrics Stanford University School of Medicine

Elena Andrea Escalera PhD Professor of Psychology Saint Mary's College of California

Ryanne Brown, MD, MBA Clinical Assistant Professor (Dermatopathology) Stanford University

Carmin Powell, MD Clinical Assistant Professor, Pediatric Hospital Medicine Stanford University

Additional Signatories:

Victoria Cross, MSPH Johns Hopkins Bloomberg School of Public Health

Edward Estrada President, College Democrats at UCSC UC Santa Cruz

Vaughan Audrey Solomon, Esq.

Chase O'Donnell BFA

M. Patel, MD

Sally Ngo, MPH
Program Operations Specialist
CoLab for Community and Behavioral Health Policy
University of Washington

Anika Agrawal B.S. Graduate Student

Catherine Imbery, MPH

Diane Eilerts, MS Biochemistry researcher Virginia Tech

Michael F Conroy, JD Retired

Karen J. Hanson, MPH, CHES Amway Grand Rapids, MI

Liz Harmon, BA High Risk Californian

Allison Shuler, BS,BS,MOT Registered Licensed Occupational Therapist Sade Patient Handling Coordinator The Queens Medical Center Hawaii

Adrian Delgado, BS

Medical Student

Steph Kudisch, MFA Teaching Artist San Francisco Art Institute

Catherine Chapple Private company

Mollie McLeod Santa Clara County resident

Stefani Shea-Akers

Jackie Nguyen, PA-S Physician Assistant

Aubrie Lee, Stanford B.S. Engineering

Carol Shi, BA MD Candidate Warren Alpert School of Medicine Brown University

Hannah Kim, B.S. Medical Student Drexel University

Juliana K: BS Medical Student Rutgers Medical School

Trang Le, Bachelors of Arts in Biology from Brown University Brown University

Charlotte Jeong, BS Alum of Brown University

Cadence Lee Brown University

Chris Yoon, Sc.B. Brown University-Goldman Sachs

Constance Wu, Mphil Medical student

Harvard Medical School

Erica Lee, MFA Mills College

Antonia Moore, MA

Maja Engelhardt Public Educator Mountain View Whisman School District

Jessica Rothberg Concerned citizen

Blaze Lee, Bachelor's Brown University

Naomi Fa-Kaji, PhD Rice University

Sharon Marla Yost, BA, MA Palo Alto Unified School District

Isis Brenner-Ward Owner Collaborative Design and Planning

Janel Hopper, Masters in Policy Patrick CJ Ward California

Stacey Greer, MA University of California

Duc Nguyen UMass Amherst

A. Domingo, CLS, MLS (ASCPi)

Myles Molnar USC undergraduate/disabled student University of Southern California

ANGELINA FA PhD

Cynthia Wei

Kirsten Wei, MPS, BS Cornell University

Allison Wagda 29 years post kidney transplant Private citizen

Winston Lee, MD Medical Director NEW YORK ARTIFICIAL KIDNEY CENTER

Jill Powell
Director/Owner of Chance4Change
Supported/ Independent living agency for the Intellectually Disabled

Modestus Lee MD Greenwich Hospital

Janet Yung

Jaimie L. Dillard, M.S., M.Ed., C.R.C. Director of Disabled Student Programs & Services Butte College

Marguerite Fa-Kaji (BA, JD) Church Without Walls

Dr. Joan Ramon Resina Professor of Iberian and Latin American Cultures Stanford University

Gerald Hunt, BSBA Treasurer, South Bay Progressive Alliance

Christine Mitchell, MDiv, ScD Harvard T.H. Chan School of Public Health

Dennis J. Connolly Retired

Geling Garcia, RN

Katharine Hsiao, JD MDiv Retired

Hannah Kim Medical Student Drexel University

Ms. Sabine Watts Private Citizen

Marilyn Quinn, M.Ed. Chicago Public Schools

Noelle Fa-Kaji

Carlo Brooks, JD, PhD CA Immigration Attorney Type 1 Diabetes carlobrooks.com

Eileen Fogarty

Olivia Applin
Public Educator
Pleasanton Unified School District

Sean Bashaw UVAH

Gemma Fa-Kaji University of Southern California

Maia Calderon University of Southern California

Eternia Lee Film Production / Narrative Studies University of Southern California

Ariel Williams
Oakland University